

Preliminary Program

Subject to change

Thursday 9 October

18:00 – 20:00

Welcome Reception
Watermall, GOMA

Friday 10 October

09:30 – 10:00

Welcome Address | Nate Burke

President, Australian Labour and Employment Relations Association

Welcome to Country

Welcome to Queensland

10:00 – 11:00

Is IR productive?

Chair: **Professor Rae Cooper**

President, International Labour and Employment Relations Association

Professor of Gender, Work and Employment Relations, The University of Sydney

Panellists:

Emeritus Professor Mark Bray

Reviewer, Secure Jobs, Better Pay Statutory Review

Emeritus Professor, Human Resource Management, University of Newcastle

Shaun Schmitke

Director, Workplace Relations, Australian Chamber of Commerce and Industry

Anthony Forsyth

ACTU Senior Legal Officer

11:00 – 11:30

Morning Refreshments

11:30 – 12:15

Fair Work Commission – Major Case Update

Justice Adam Hatcher

President, Fair Work Commission

12:15 – 13:00

Psychosocial risk management: a work health and safety approach

Chair: **Professor Johanna Macneil**

Academic Director, Engagement for Social Impact, RMIT University

Professor of People, Organisation and Work, RMIT University

	Stacey Schinnerl Queensland Branch Secretary, Australian Workers Union Vice President, Queensland Council of Unions Director, WorkCover Queensland Dr Megan Brooks Barrister, Callinan Chambers	
13:00 – 14:00	Lunch	
14:00 – 15:00	Will workplace relations become artificially intelligent? <i>Chair:</i> Professor Lucy Taksa Co-Editor of the Journal of Industrial Relations Professor of Management, Deakin University <i>Panellists:</i> Jason McQuillen Partner, Minter Ellison Consulting Heidi Cooper Chief Executive Officer, Business Chamber Queensland Brad Hayes Federal Secretary, Independent Education Union	
15:00 – 15:30	Afternoon Refreshments	
15:30 – 16:30	TBC	Masterclass – general protections Stephen Mackie Barrister, Denning Chambers
18:00 – 23:00	ALERA 2025 Dinner Rivershed, Howard Smith Wharves	

Saturday 11 October

09:30 – 10:15	Race discrimination and the role of the workplace? Giri Sivaraman Race Discrimination Commissioner	
10:15 – 11:00	Responding practically to legislative change <i>Chair:</i> Joanna Minchinton Head of Legal and Consulting, IRiQ Law Life Member, Industrial Relations Society of Queensland	

	Rebecca Pezzutti Director, IRBlots Jacqueline King General Secretary, Queensland Council of Unions
11:00 - 1130	Morning Refreshments
1130 – 12:15	<i>TBC</i>
12:15 – 13:15	Lunch
13:15 – 14:00	Resolving disputes in the workplace Commissioner Sharon Durham Fair Work Commission
14:00 – 15:00	LIVE TAPING: Employment law for the time poor Andrew Stewart Professor of Work and Regulation, Queensland University of Technology Emily Haar Partner, Piper Alderman Editor, University of Adelaide Law Review
15:00 – 15:15	Conference Close Faiyaz Devjee President, Industrial Relations Society of Queensland
15:15 – 15:45	Afternoon Refreshments