

# Preliminary Program

*Subject to change*

## Thursday 9 October

18:00 – 20:00

**Welcome Reception**  
Watermall, GOMA

## Friday 10 October

09:30 – 10:00

**Welcome Address | Nate Burke**

President, Australian Labour and Employment Relations Association

**Welcome to Country**

**Welcome to Queensland**

10:00 – 11:00

**Is IR productive?**

*Chair:* **Professor Rae Cooper**

President, International Labour and Employment Relations Association

Professor of Gender, Work and Employment Relations, The University of Sydney

*Panellists:*

**Emeritus Professor Mark Bray**

Reviewer, Secure Jobs, Better Pay Statutory Review

Emeritus Professor, Human Resource Management, University of Newcastle

**Shaun Schmitke**

Director, Workplace Relations, Australian Chamber of Commerce and Industry

**Anthony Forsyth**

ACTU Senior Legal Officer

11:00 – 11:30

**Morning Refreshments**

11:30 – 12:15

**Fair Work Commission – Major Case Update**

**Justice Adam Hatcher**

President, Fair Work Commission

12:15 – 13:00

**Psychosocial risk management: a work health and safety approach**

*Chair:* **Professor Johanna Macneil**

Academic Director, Engagement for Social Impact, RMIT University

Professor of People, Organisation and Work, RMIT University

	<b>Stacey Schinnerl</b> Queensland Branch Secretary, Australian Workers Union Vice President, Queensland Council of Unions Director, WorkCover Queensland <b>Dr Megan Brooks</b> Barrister, Callinan Chambers	
13:00 – 14:00	Lunch	
14:00 – 15:00	<b>Will workplace relations become artificially intelligent?</b> <i>Chair:</i> <b>Professor Lucy Taksa</b> Co-Editor of the Journal of Industrial Relations Professor of Management, Deakin University <i>Panellists:</i> <b>Jason McQuillen</b> Partner, Minter Ellison Consulting <b>Heidi Cooper</b> Chief Executive Officer, Business Chamber Queensland <b>Brad Hayes</b> Federal Secretary, Independent Education Union	
15:00 – 15:30	Afternoon Refreshments	
15:30 – 16:30	TBC	<b>Masterclass – general protections</b> <b>Stephen Mackie</b> Barrister, Denning Chambers
18:00 – 23:00	<b>ALERA 2025 Dinner</b> <b>Rivershed, Howard Smith Wharves</b>	

## Saturday 11 October

09:30 – 10:15	<b>Race discrimination and the role of the workplace?</b> <b>Giri Sivaraman</b> Race Discrimination Commissioner	
10:15 – 11:00	<b>Responding practically to legislative change</b> <i>Chair:</i> <b>Joanna Minchinton</b> Head of Legal and Consulting, IRiQ Law Life Member, ALERA and Life Member, Industrial Relations Society of Queensland	

	<b>Rebecca Pezzutti</b> Director, IRBlots <b>Jacqueline King</b> General Secretary, Queensland Council of Unions
11:00 - 1130	Morning Refreshments
1130 – 12:15	TBC
12:15 – 13:15	Lunch
13:15 – 14:00	<b>Resolving disputes in the workplace</b> <b>Commissioner Sharon Durham</b> Fair Work Commission
14:00 – 15:00	<b>LIVE TAPING: Employment law for the time poor</b> <b>Andrew Stewart</b> Professor of Work and Regulation, Queensland University of Technology <b>Emily Haar</b> Partner, Piper Alderman Editor, University of Adelaide Law Review
15:00 – 15:15	<b>Conference Close   Faiyaz Devjee</b> President, Industrial Relations Society of Queensland
15:15 – 15:45	Afternoon Refreshments