

Preliminary Program

Subject to change

Thursday 9 October

18:00 – 20:00	Welcome Reception Watermall, Queensland Art Gallery
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Friday 10 October

08.00	Registration Desk open Arrival tea & coffee and barista open
09:00 – 9:30	Welcome Address Nate Burke President, Australian Labour and Employment Relations Association Welcome to Country Welcome to Queensland
9:30 – 10:45	Is IR productive? <i>Chair:</i> Professor Rae Cooper President, International Labour and Employment Relations Association Professor of Gender, Work and Employment Relations, The University of Sydney <i>Panellists:</i> Emeritus Professor Mark Bray Reviewer, Secure Jobs, Better Pay Statutory Review Emeritus Professor, Human Resource Management, University of Newcastle Shaun Schmitke Director, Workplace Relations, Australian Chamber of Commerce and Industry Anthony Forsyth ACTU Senior Legal Officer
10:45 – 11:15	Morning Refreshments
11:15 – 12:00	Fair Work Commission – Major Case Update Justice Adam Hatcher President, Fair Work Commission

12:00 – 13:00	<p>Psychosocial risk management: a work health and safety approach</p> <p>Chair: Professor Johanna Macneil</p> <p>Academic Director, Engagement for Social Impact, RMIT University</p> <p>Professor of People, Organisation and Work, RMIT University</p> <p>Stacey Schinnerl</p> <p>Queensland Branch Secretary, Australian Workers Union</p> <p>Vice President, Queensland Council of Unions</p> <p>Director, WorkCover Queensland</p> <p>Dr Megan Brooks</p> <p>Barrister, Callinan Chambers</p> <p>Lillian Donner</p> <p>Senior Legal Counsel, Virgin Australia</p>
13:00 – 14:00	Lunch
14:00 – 15:15	<p>Will workplace relations become artificially intelligent?</p> <p>Chair: Professor Lucy Taksa</p> <p>Co-Editor of the Journal of Industrial Relations</p> <p>Professor of Management, Deakin University</p> <p><i>Panellists:</i></p> <p>Jason McQuillen</p> <p>Partner, Minter Ellison Consulting</p> <p>Heidi Cooper</p> <p>Chief Executive Officer, Business Chamber Queensland</p> <p>Brad Hayes</p> <p>Federal Secretary, Independent Education Union</p>
15:15 – 15:45	Afternoon Refreshments
15:45 – 16:45	<p>Masterclass – general protections</p> <p>Stephen Mackie</p> <p>Barrister, Denning Chambers</p>
18:30 - 23:00	<p>ALERA 2025 Dinner</p> <p>Rivershed, Howard Smith Wharves</p>

Saturday 11 October

08:30	Registration Desk open Arrival tea & coffee and barista open
09:30 – 10:15	Race discrimination and the role of the workplace? Giri Sivaraman Race Discrimination Commissioner
10:15 – 11:00	Resolving disputes in the workplace Commissioner Sharon Durham Fair Work Commission
11:00 - 11:30	Morning Refreshments
11:30 – 12:45	Responding practically to legislative change <i>Chair: Joanna Minchinton</i> Head of Legal and Consulting, IRIQ Law Life Member, ALERA and Life Member, Industrial Relations Society of Queensland Rebecca Pezzutti Director, IRBlots Jacqueline King General Secretary, Queensland Council of Unions Sally McLellan Head of Workplace Relations, BHP
12:45 – 13:45	Lunch
13:45 – 14:45	LIVE TAPING: Employment law for the time poor Andrew Stewart Professor of Work and Regulation, Queensland University of Technology Emily Haar Partner, Piper Alderman Editor, University of Adelaide Law Review
14:45 – 15:00	Conference Close Faiyaz Devjee President, Industrial Relations Society of Queensland
15:00 – 15:30	Afternoon Refreshments